

Anti-Trust Statement / Code of Conduct:

All meetings of the Transparency International Belgium's Business Integrity Forum (BIF), whether held at a physical location or virtually, must be conducted in accordance with the relevant competition and antitrust laws.

As a condition of participation in this meetings, you agree that you will **at all times refrain from discussing any information** which is **confidential** to your organisation and/or which is **likely to affect the commercial strategy or activities of your organisation and/or its members**.

You will **not use BIF as a forum for exchanging commercially sensitive or confidential information**, whether in person, or through virtual means of communication, such as chat functions.

You are in the best position to judge what is, and what is not, commercially sensitive or confidential and so responsibility lies with you in the first place. You are also reminded **not to discuss topics outside** the previously circulated and reviewed **agenda**.

Failure to follow these guidelines may bring serious consequences for you as an individual and/or your organisation. Such consequences include **heavy fines** and in certain cases, **under national laws, the imposition of criminal penalties and sentences**.

Chatham House Rule:

All the meetings of the Business Integrity Forum (BIF) are held under the **Chatham House Rule**.

During BIF meetings, certain **controversial or sensitive subjects may be discussed**, in which case the **Chatham House Rule is applied**. It allows individuals to express and debate controversial opinions without jeopardising their professional status and **draws a clear distinction between personal opinions and those of their employer**.

Participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

The purpose of the rule is to **encourage open discussion** since anything said is "off the record".